



State of Delaware
Public Employment Relations Board
4th Floor, Carvel State Office Building
820 N. French Street
Wilmington, Delaware 19801

Telephone: (302) 577-5070
Facsimile: (302) 577-3297

INSTRUCTIONS TO ELECTION OBSERVERS

DUTIES (GENERAL):

1. Act as checkers and watchers.
2. Challenge voters and ballots. Voters may be challenged only for good cause.
3. Otherwise assist as requested by the agent(s) of the Public Employment Relations Board.

THINGS TO DO (GENERAL):

1. Checks off voters on master eligibility list.
2. Observe that only one voter occupies a booth at any one time.
3. Observe that each voter deposits a ballot in the ballot box.
4. Observe that each voter leaves the voting room immediately after depositing his/her ballot.
5. Observe that the ballot box is sealed before it leaves the polling place.
6. Report any irregularities to the PERB's agent as soon as noticed.
7. **BE ON TIME.** Observers are required to report to the polling area fifteen (15) minutes prior to the scheduled election period.

THINGS NOT TO DO(Specific)

1. Do not give any help to any voter.
2. Do not leave the polling place without the PERB's agent's consent.
3. Do not wear any indication of the public employer or employee organization which you represent. This includes badges, buttons, placards, electioneering devices, etc., including advertising on any article of clothing. The PERB's agent is the sole arbiter as to the type of identification to be worn during the election.
4. Do not bring a list of voters. The PERB's agent shall have the only list of voters allowed in the polling area.

You should enter upon this task with a fair and open mind. Conduct yourself so that no one can find fault with your actions during the election. You are here to see that the election is conducted in a fair and impartial manner, so that each eligible voter has a fair and equal chance to express himself/herself freely and in secret.

DEBORAH L. MURRAY-SHEPPARD
Principal Assistant, PERB