

STATE OF DELAWARE

PUBLIC EMPLOYMENT RELATIONS BOARD

AFSCME COUNCIL 81, LU 218,	:	
	:	
Charging Party,	:	
	:	<u>Representation Petition 13-09-919</u>
v.	:	
	:	Order of Dismissal
APPOQUINIMINK SCHOOL DISTRICT,	:	
	:	
Respondent.	:	

On or about September 13, 2013, AFSCME Council 81, by and through its affiliated Local 821 filed a Petition for Bargaining Unit Clarification with the Public Employment Relations Board, seeking to clarify the bargaining unit status of “reported time employees”. Specifically, the petition sought clarification of the bargaining unit of Appoquinimink School District employees which was defined to include, “all full-time and regular part-time custodians, groundskeepers and painters”.

By correspondence dated September 19, 2013, Appoquinimink School District responded:

Appoquinimink School District has no classification entitled “reported time employees.” The District does hire substitutes when positions are vacant due to illness, short-term medical leave, Family Medical Leave, and/or Workers Compensation... These substitutes are not hired into a position, as the position is reserved for the employee who is on “approved leave”.

Thereafter, by correspondence dated October 11, 2013, AFSCME responded:

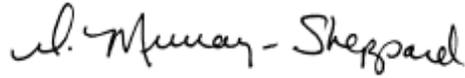
[AFSCME] is in agreement that the District does not employ any employees who are reported time employees and that all employees are properly included in the bargaining unit. Additionally, it is the Union’s understanding that substitutes are not employees of the District.

AFSCME requested to withdraw the petition.

WHEREFORE, this Petition for Bargaining Unit Clarification is hereby dismissed.

IT IS SO ORDERED.

DATE: December 11, 2013



DEBORAH L. MURRAY-SHEPPARD
Executive Director
Del. Public Employment Relations Bd.