



State of Delaware
Public Employment Relations Board
 4th Floor, Carvel State Office Building
 820 N. French Street
 Wilmington, Delaware 19801

Telephone: (302) 577-5070
 Facsimile: (302) 577-3297
<http://perb.delaware.gov>

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL UNION 2270,)	
)	
v.)	<u>ULP No. 16-12-1089</u>
)	
STATE OF DELAWARE, DEPARTMENT OF TRANSPORTATION, DELAWARE TRANSIT CORPORATION.)	
)	

NOTICE OF DETERMINATION

1. The State of Delaware (“State”) is a public employer within the meaning of 19 Del.C. §1302(p) of the Public Employment Relations Act, 19 Del.C. Chapter 13 (“PERA”). The Delaware Transit Corporation (“DTC”) is an agency of the State.

2. The International Brotherhood of Electrical Workers (“IBEW”) is an employee representative within the meaning of §1302(i) of the PERA. By and through its affiliated Local 2270, the IBEW is the exclusive bargaining representative of a bargaining unit of Paratransit Automotive Technicians, Service Technicians, and Automotive Parts/Inventory Control Specialists statewide (excluding supervisory employees and employees represented by OPEIU Local 32) employed by DTC. 19 Del.C. §1302(j).

3. IBEW and DTC are parties to a collective bargaining agreement which has a term of July 1, 2015 through June 30, 2019.

4. DTC violated its statutory obligations when it failed to provide information requested by IBEW which was relevant and necessary for the union to meet its statutory duties as a bargaining representative, related to the discipline of a bargaining unit employee. By this action, DTC has violated 19 Del. C. § 1307(a)(1) and (5).

WHEREFORE, DTC is hereby directed to take the following affirmative actions:

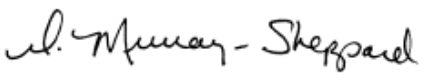
1. DTC is ordered to cease and desist from failing or refusing to provide information requested by IBEW which is necessary and relevant to the union in performing its representational function and to immediately provide the information requested by IBEW Local 2270 in its information request of January 13, 2017.

2. Immediately post a copy of the Notice of Determination in all places where notices of general interest to the bargaining unit members are usually posted. The notice shall remain posted for a period of thirty (30) days.

3. DTC is directed to notify the Public Employment Relations Board within thirty (30) days of the date of this decision of the steps taken to comply fully with this Order.

IT IS SO ORDERED.

Dated: June 7, 2017



 DEBORAH L. MURRAY-SHEPPARD
 Executive Director

This Notice must remain posted in the workplace for a period of thirty (30) days.