



**State of Delaware**  
**Public Employment Relations Board**  
 4<sup>th</sup> Floor, Carvel State Office Building  
 820 N. French Street  
 Wilmington, Delaware 19801

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IN THE MATTER OF THE PETITION TO MODIFY  
 THE BARGAINING UNIT INVOLVING:

**AFSCME Council 81, Local 3109,** : Representation Petition  
**and** : No. 17-02-1096 (MOD)  
**New Castle County, Delaware.** :

**NOTICE OF REPRESENTATION HEARING**

AFSCME Council 81 filed a representation petition seeking to modify the existing bargaining unit of New Castle County employees currently represented by AFSCME Local 3109 to include **INFORMATION SYSTEMS MANAGERS.**

The County objected to the petition, asserting the petitioned for INFORMATION SYSTEMS MANAGER positions are supervisory and therefore ineligible for representation.

A public hearing will be conducted by the Public Employment Relations Board for the purpose of receiving evidence on the following issue:

**WHETHER INFORMATION SYSTEMS MANAGERS EMPLOYED BY NEW CASTLE COUNTY ARE SUPERVISORY EMPLOYEES PURSUANT TO 19 DEL.C. §1302 (s) which states:**  
*“Supervisory employee’ means any employee of a public employer who has the authority, in the interest of the public employer, to hire, transfer, suspend, layoff, recall, promote, discharge, assign, reward or discipline other employees, or responsibility to direct them, or to adjust their grievances, or effectively to recommend such actions, if the exercise of such authority is not a merely routine or clerical nature, but requires the use of independent judgment.”*

**DATE: FRIDAY, JUNE 2, 2017**  
**TIME: 9:30 a.m.**  
**PLACE: PERB Hearing Room**  
**4<sup>th</sup> Floor, Carvel State Office Building**  
**820 N. French Street**  
**Wilmington, Delaware 19801**

DATED: May 3, 2017

DEBORAH L. MURRAY-SHEPPARD  
 PERB Executive Director

*This Notice must be posted immediately upon receipt and must remain posted through the date of hearing.*