



State of Delaware  
 Public Employment Relations Board  
 4<sup>th</sup> Floor, Carvel State Office Building  
 820 N. French Street  
 Wilmington, Delaware 19801

Telephone: (302) 577-5070  
 Facsimile: (302) 577-3297  
<http://perb.delaware.gov>

**NOTICE OF PROPOSED BARGAINING UNIT  
 CERTIFICATION and ELECTION ORDER**

NEW CASTLE COUNTY VOCATIONAL-TECHNICAL :  
 CUSTODIAL ASSOCIATION, DSEA/NEA, : Representation  
 and : Petition No.  
 NEW CASTLE COUNTY VOCATIONAL-TECHNICAL : **17-06-1105**  
 SCHOOL DISTRICT. :

Pursuant to §4010 of the Public School Employment Relations Act (14 Del.C. Chapter 40), the New Castle County Vocational-Technical Custodial Association, DSEA/NEA, filed a petition seeking to represent a unit of New Castle County Vocational-Technical School District custodial and maintenance employees for purposes of collective bargaining.

With the agreement of the parties, the appropriate bargaining unit is determined to include:

**ALL FULL-TIME AND PART TIME CUSTODIAL AND MAINTENANCE  
 EMPLOYEES EMPLOYED BY THE NEW CASTLE COUNTY  
 VOCATIONAL-TECHNICAL SCHOOL DISTRICT.**  
 Excluded from this bargaining unit are persons who are employed within the District as administrative or supervisory personnel, and specifically excluded are the Director of Facilities Management, Chief Custodians and Custodial Foremen.

This petition has been verified by the Public Employment Relations Board and has been determined to be timely filed and supported by at least thirty percent (30%) of the employees in the proposed bargaining unit. Any objections to the validation of this petition should be addressed to the PERB at the number and address above and must be received within five (5) days of the posting of this Notice. All questions regarding this petition should also be addressed to the PERB.

A secret ballot election will be conducted by the Public Employment Relations Board among all employees in the proposed bargaining unit to determine whether they desire to be represented for purposes of collective bargaining.

**Any organization other than the NEW CASTLE COUNTY VOCATIONAL-TECHNICAL CUSTODIAL ASSOCIATION, DSEA/NEA, which desires to be included on the ballot must, within ten (10) days of this notice, submit a 10% (ten percent) showing of interest to the Public Employment Relations Board.**

This Notice will be followed by a Notice of Election advising eligible voters of the election arrangements. Any questions regarding this matter should be addressed to the Public Employment Relations Board at the address and telephone number above.

**IT IS SO ORDERED.**

*Deborah L. Murray-Sheppard*  
 DEBORAH L. MURRAY-SHEPPARD  
 Executive Director, PERB

DATED: June 19, 2017

*This Notice must remain posted for a period of ten (10) days. It will be replaced by a Notice of Election.*