



State of Delaware
 Public Employment Relations Board
 4th Floor, Carvel State Office Building
 820 N. French Street
 Wilmington, Delaware 19801

Telephone: (302) 577-5070
 Facsimile: (302) 577-3297
<http://perb.delaware.gov>

**NOTICE OF BARGAINING UNIT
 DETERMINATION and ELECTION ORDER**

AMERICAN FEDERATION OF STATE, COUNTY AND	:	
MUNICIPAL EMPLOYEES, COUNCIL 81, AFL-CIO,	:	Representation
(AFSCME),	:	Petition No.
and	:	<u>15-06-1004 (CERT)</u>
SUSSEX COUNTY, DELAWARE.	:	

Pursuant to §1310 of the Public Employment Relations Act (19 Del.C. Chapter 13), AFSCME filed a petition seeking to represent a bargaining unit for purposes of collective bargaining. By agreement of the parties, the appropriate unit is determined to include:

ALL FULL-TIME AND REGULAR PART-TIME EMPLOYEES OF THE SUSSEX COUNTY ENVIRONMENTAL SERVICES DEPARTMENT WORKING IN THE FOLLOWING CLASSIFICATIONS:

WATER OPERATORS I, II, III
WASTE WATER OPERATORS I, II, III, IV
PUMP TECH I, II, III
EQUIPMENT OPERATORS I, II, III
MECHANIC I, II, III
MAINTENANCE I, II, III, IV
SCADA TECHS I, II
ELECTRICIAN I, II, III
COMMUNICATION SPECIALISTS I, II
LABORATORY TECHNICIAN II

Excluding: All other employees, confidential employees, managerial employees, guards and supervisors within the meaning of the Act.

This petition has been verified by the Public Employment Relations Board and has been determined to be properly filed and supported by at least thirty percent (30%) of the employees in the proposed bargaining unit. Any objections to the validation of this petition should be addressed to the PERB at the number and address above and must be received within five (5) days of the posting of this Notice. All questions regarding this petition should also be addressed to the PERB.

The composition of the proposed bargaining unit has been agreed to by AFSCME and the County. Consequently, a secret ballot election will be conducted by the Public Employment Relations Board among all members of the bargaining unit defined above to determine whether they desire to be represented for purposes of collective bargaining.

Any organization other than AFSCME COUNCIL 81 which desires to be included on the ballot must, within ten (10) days of this notice, submit a 10% (ten percent) showing of interest to the Public Employment Relations Board.

This Notice will be followed by a Notice of Election advising eligible voters of the election arrangements. Any questions regarding this matter should be addressed to the Public Employment Relations Board at the address and telephone number above.

IT IS SO ORDERED.

Deborah L. Murray-Sheppard
 DEBORAH L. MURRAY-SHEPPARD
 Executive Director, PERB

DATED: July 23, 2015

This Notice must remain posted for a period of ten (10) days. It will be replaced by a Notice of Election.