



State of Delaware  
Public Employment Relations Board  
4<sup>th</sup> Floor, Carvel State Office Building  
820 N. French Street  
Wilmington, Delaware 19801

Telephone: (302) 577-5070  
Facsimile: (302) 577-3297  
<http://perb.delaware.gov>

**NOTICE OF ELECTION RESULTS**  
**Teamsters Local 326 Certified**

Rep. Pet. No. 15-11-1015

Type of Election: Bargaining Unit Decertification  
Date of Election: January 14, 2016 m (*Election conducted through US Mail*)  
Employer: City of Lewes  
Affected Employees: Lewes Police Officers

**ELECTION RESULTS:**

**“Teamsters Local 326”** received a majority of the valid ballots cast in this election. Consequently, FOP Lodge 2 is decertified and the bargaining unit of Lewes Police Officers **is now represented** by Teamsters Local 326 for the purposes of collective bargaining.

Any objections to the conduct of this election or to conduct affecting the results of this election must be filed with the Public Employment Relations Board, at the address above, within five (5) days of the posting of this Notice.

19 Del.C. Section 1611(e) provides that no election shall be held within twelve (12) months from the date of a preceding valid election.

Handwritten signature of Deborah L. Murray-Sheppard.

DEBORAH L. MURRAY-SHEPPARD  
Executive Director  
Public Employment Relations Board

DATED: January 14, 2016

This Notice must remain posted for thirty (30) days.