



State of Delaware
Public Employment Relations Board
4th Floor, Carvel State Office Building
820 N. French Street
Wilmington, Delaware 19801

NOTICE OF DECERTIFICATION ELECTION

Ballots to be Cast through U.S. Mail

Rep. Pet. 15-11-1015

PURPOSE OF ELECTION

AN ELECTION BY SECRET BALLOT WILL BE CONDUCTED, under the supervision of the Public Employment Relations Board, among **ALL CITY OF LEWES POLICE OFFICERS BELOW THE RANK OF CHIEF** to determine whether those employees desire to continue to be represented for purposes of collective bargaining.

SECRET BALLOT BY U.S. MAIL

The election will be conducted by SECRET ballot through the U.S. Mail. Eligible employees will receive a Secret Ballot, Instructions, and a stamped, addressed return envelope at their home addresses. Ballots will be mailed by 4:30 p.m., on **Monday, December 21, 2015**.

The marked ballot must be sealed in the OFFICIAL SECRET BALLOT envelope provided. The voter will return the sealed ballot to the PERB in the stamped, addressed return envelope provided. The return envelope must contain the signature of the voting employee in the space provided in order to be valid. The signed envelopes will be separated from the sealed ballot envelopes prior to the opening of the sealed ballots in order to maintain secrecy.

In order for a ballot to be valid, the ballot instructions must be followed and the ballot must be received in the PERB Offices by no later than 12:00 noon on Thursday, January 14, 2016. The result of this Election will be determined by the majority of the votes cast by eligible voters.

IF YOU BELIEVE YOU ARE AN ELIGIBLE VOTER AND DO NOT RECEIVE AN ELECTION PACKET BY Monday, December 28, 2015, please personally contact the Public Employment Relations Board by calling (302) 577-5070 to request a ballot.

ELIGIBILITY RULES

Employees defined under ELIGIBLE VOTERS in this Notice of Election who did not work during the payroll period immediately preceding Monday, December 21, 2015, because they were ill or on vacation or temporarily laid off and employees in the military service of the United States, are eligible to vote.

AUTHORIZED OBSERVERS

The employer and each union on the ballot are permitted to appoint one representative to observe the official counting of the ballots.

INFORMATION CONCERNING ELECTION

Any employee who desires to obtain further information concerning the terms and conditions under which this election is to be held or who desire to raise any question concerning the holding of an election, the voting unit, or eligibility rules may do so by communicating directly with the Public Employment Relations Board at its offices located at:

**Public Employment Relations Board, 4th Floor, Carvel State Office Building,
820 N. French Street, Wilmington, DE 19801, (302) 577-5070**

IMPORTANT MAIL BALLOT ELECTION DATES

BALLOTS MAILED TO VOTERS:	Monday, December 21, 2015
BALLOTS MUST BE RETURNED BY:	12:00 Noon, Thursday, January 14, 2016
BALLOTS WILL BE COUNTED ON:	Thursday, January 14, 2016 2:00 p.m. (location to be determined)

ELIGIBLE VOTERS

ALL CITY OF LEWES POLICE OFFICERS BELOW THE RANK OF CHIEF

SAMPLE Ballot

OFFICIAL SECRET BALLOT

SAMPLE Ballot

(Representation Petition 15-11-1015)

The purpose of this election is to determine whether **Police Officers below the rank of Chief**, employed by the City of Lewes, **desire to continue to be represented for purposes of collective bargaining pursuant to 19 Del.C. §1611.**

DO YOU WISH TO BE REPRESENTED FOR PURPOSES OF COLLECTIVE BARGAINING BY:

- Teamsters, Local 326**
- Fraternal Order of Police, Lodge 2**
- No Representative**

Mark only one X on your ballot, inside one square. Do not sign your name on this ballot.

Fold your ballot and seal it in the enclosed Secret Ballot envelope. Place the sealed envelope inside of the stamped, addressed return envelope.

Sign the back of the return envelope and mail it.

This ballot must be received in the PERB offices by 12:00 noon on Thursday, January 14, 2016.