



State of Delaware  
Public Employment Relations Board  
4<sup>th</sup> Floor, Carvel State Office Building  
820 N. French Street  
Wilmington, Delaware 19801

Telephone: (302) 577-5070  
Facsimile: (302) 577-3297

## **NOTICE OF CERTIFICATION ELECTION**

**(Rep. Pet. 16-06-1069)**

### **PURPOSE OF ELECTION**

AN ELECTION BY SECRET BALLOT WILL BE CONDUCTED, under the supervision of the Public Employment Relations Board, among **ALL NON-SUPERVISORY EMPLOYEES OF THE CITY OF MILFORD ELECTRIC DEPARTMENT, INCLUDING ELECTRIC LINEMEN, ELECTRIC UTILITY GROUND MEN, AND METER TECHNICIANS** to determine whether they desire to be represented for purposes of collective bargaining.

### **SECRET BALLOT**

The election will be by SECRET ballot. Voters will be allowed to vote without interference, restraint or coercion. Electioneering will not be permitted at or near the polling area. Violations of these rules should be reported immediately to the Public Employment Relations Board, or its agent in charge of the election. 19 Del.C. §1311.

An agent of the PERB will hand a ballot to each eligible voter at the voting place. The voter will mark his/her ballot in secret and fold it. The voter will personally deposit the folded ballot in a ballot box, which is under the supervision of an agent of the PERB. **A majority of the valid ballots cast will determine the results of the election.** Ballots will be counted immediately following the closing of the polls **Wednesday, August 31, 2016.**

### **AUTHORIZED OBSERVERS**

Each of the interested parties may designate one observer and one alternate to observe the election process. The observers shall be persons who are familiar with the employees normally assigned to the voting location. These observers will (a) act as checkers at the voting place; (b) assist in the identification of voters; (c) challenge voters and ballots; and (d) otherwise assist the PERB or its agents.

Each of the interested parties shall also be permitted to appoint one representative to observe the official counting of the ballots.

### **ELIGIBILITY RULES**

Employees defined under VOTING UNIT in this Notice of Election who did not work during the designated payroll period because they were ill or on vacation or temporarily laid off and employees in the military service of the United States who appear in person at the polls shall be eligible to vote.

### **CHALLENGE OF VOTERS**

The challenge of a voter **MUST** be made before the voter has deposited his ballot in the ballot box.

### **INFORMATION CONCERNING ELECTION**

Any employee who desires to obtain any further information concerning the terms and conditions under which this election is to be held or who desires to raise any question concerning the holding of an election, the voting unit, or eligibility rules may do so by communicating with the Public Employment Relations Board ((302) 577-5070), or its agent in charge of the election.

*This Notice must remain posted through the completion of the Election*

## VOTING UNIT

**ALL NON-SUPERVISORY EMPLOYEES OF THE CITY OF MILFORD ELECTRIC DEPARTMENT, INCLUDING ELECTRIC LINEMEN, ELECTRIC UTILITY GROUND MEN, AND METER TECHNICIANS**

### TIME AND PLACE OF ELECTION

**POLLING DATE & TIME:** WEDNESDAY, AUGUST 31, 2016  
6:30 – 7:45 a.m.

**POLLING LOCATION:** Conference/Meeting Room  
Milford Public Works Building  
180 Vickers Drive  
Milford, DE 19963

### ABSENTEE BALLOTS

Absentee ballots may be requested (by calling the PERB office at the number in this letterhead) **on or before [Thursday, August 25, 2016](#)** by eligible voters who are unable to participate in the election due to circumstances beyond their control. Such ballots will be mailed directly to the voter and votes so cast **must be received in the PERB offices no later than 4:30 p.m. on [TUESDAY, AUGUST 30, 2016.](#)**

*SAMPLE*

## **OFFICIAL SECRET BALLOT**

*SAMPLE*

(Representation Petition 16-06-1069)

The purpose of this election is to determine whether ALL NON-SUPERVISORY EMPLOYEES OF THE CITY OF MILFORD ELECTRIC DEPARTMENT, INCLUDING ELECTRIC LINEMEN, ELECTRIC UTILITY GROUND MEN, AND METER TECHNICIANS desire to be represented for purposes of collective bargaining pursuant to 19 Del.C. Ch. 13.

**DO YOU WISH TO BE REPRESENTED FOR PURPOSES OF COLLECTIVE BARGAINING BY:**

**IBEW Local 126**

**No Representative**

MARK ONLY ONE "X" ON YOUR BALLOT, INSIDE ONE OF THE SQUARES ABOVE.

DO NOT SIGN YOUR NAME ON THE BALLOT.

FOLD YOUR BALLOT AND DEPOSIT IT PERSONALLY IN THE BALLOT BOX.

*This Notice must remain posted through the completion of the Election*