



State of Delaware  
Public Employment Relations Board  
4<sup>th</sup> Floor, Carvel State Office Building  
820 N. French Street  
Wilmington, Delaware 19801

Telephone: (302) 577-5070  
Facsimile: (302) 577-3297  
<http://perb.delaware.gov>

**NOTICE OF ELECTION RESULTS**  
**CWA Local 13101 Certified**

Rep. Pet. 16-08-1073

Type of Election: Bargaining Unit Certification  
Date of Election: Wednesday, October 26, 2016  
Employer: DHSS/Division of Services for Aging & Adults with Physical Disabilities  
Affected Employees: All Full-Time and Part-Time Senior Social Workers/Case Managers employed by DHSS/Division of Services for Aging and Adults with Physical Disabilities

**ELECTION RESULTS:**

**“CWA Local 13101” received a majority of the valid ballots cast in this election. Consequently, all Full-Time and Part-Time Senior Social Workers/Case Managers employed by DHSS/Division of Services for Aging and Adults with Physical Disabilities are now represented for purposes of collective bargaining.**

Any objections to the conduct of this election or to conduct affecting the results of this election must be filed with the Public Employment Relations Board, at the address above, within five (5) days of the posting of this Notice.

19 Del.C. Section 1311(e) provides that no election shall be held within twelve (12) months from the date of a preceding valid election.

DEBORAH L. MURRAY-SHEPPARD  
Executive Director  
Public Employment Relations Board

DATED: October 26, 2016

This Notice must remain posted for thirty (30) days.