



State of Delaware
Public Employment Relations Board
4th Floor, Carvel State Office Building
820 N. French Street
Wilmington, Delaware 19801

Telephone: (302) 577-5070
Facsimile: (302) 577-3297
<http://perb.delaware.gov>

NOTICE OF MODIFICATION ELECTION

Ballots to be Cast through U.S. Mail

(Rep. Pet. 17-06-1106)

ELIGIBLE VOTERS

All **JUNIOR ROTC INSTRUCTORS** employed by Polytech School District

PURPOSE OF ELECTION

AN ELECTION BY SECRET BALLOT WILL BE CONDUCTED, under the supervision of the Public Employment Relations Board, among JR. ROTC INSTRUCTORS employed by the Polytech School District to determine whether those employees desire to be represented for purposes of collective bargaining as part of the bargaining unit of Polytech employees currently represented by Polytech Education Association, DSEA/NEA.

SECRET BALLOT By U.S. Mail

The election will be conducted by SECRET ballot through the U.S. Mail. Eligible employees will receive a Secret Ballot, Instructions, and a stamped, addressed return envelope at their home addresses. Ballots will be mailed by 5:00 p.m., on Friday, September 29, 2017.

In order for a ballot to be valid, the instructions must be carefully followed and the ballot must be received in the PERB Offices by no later than 12:00 noon on Wednesday, October 18, 2017.

The marked ballot must be sealed in the OFFICIAL SECRET BALLOT envelope provided. The voter will return the sealed ballot to the PERB in the stamped, addressed return envelope provided. The return envelope must contain the signature of the voting employee in the space provided in order to be valid. The signed envelopes will be separated from the sealed ballot envelopes prior to the opening of the sealed ballots in order to maintain secrecy.

IF YOU BELIEVE YOU ARE AN ELIGIBLE VOTER AND DO NOT RECEIVE AN ELECTION PACKET BY Thursday, October 5, 2017, PLEASE CONTACT THE PUBLIC EMPLOYMENT RELATIONS BOARD IMMEDIATELY by calling (302) 577.5070 to request a ballot.

ELIGIBILITY RULES

Employees defined under VOTING UNIT in this Notice of Election who did not work during the payroll period immediately preceding October 1, 2017, because they were ill or on vacation or temporarily laid off and employees in the military service of the United States, are eligible to vote.

AUTHORIZED OBSERVERS

Both the District and Polytech Education Assn. will be permitted to appoint one representative to observe the official counting of the ballots.

INFORMATION CONCERNING ELECTION

The Public Employment Relations Act provides that only one valid representation election may be held in a twelve (12) month period.

Any employee who desires to obtain further information concerning the terms and conditions under which this election is to be held or who desires to raise any question concerning the holding of an election, the voting unit, or eligibility rules may do so by communicating directly with the Public Employment Relations Board at its offices located at:

**Public Employment Relations Board, 4th Floor, Carvel State Office Building,
820 N. French Street, Wilmington, DE 19801, (302) 577-5070**

DATES REGARDING MAIL BALLOT DATES

BALLOTS MAILED TO VOTERS: Friday, September 29, 2017

BALLOTS MUST BE RETURNED BY: 12:00 Noon, Wednesday, October 18, 2017

BALLOTS WILL BE COUNTED ON: Thursday, October 19, 2017
7:30 a.m.
Room 6010, Polytech High School
823 Walnut Shade Road
Woodside, DE 19980

OFFICIAL SECRET BALLOT

Representation Petition No. 17-06-1106

The purpose of this election is to determine whether **Junior ROTC Instructors** employed by Polytech School District desire to be represented for purposes of collective bargaining as part of the bargaining unit of Polytech employees currently represented by Polytech Education Assn., DSEA/NEA.

DO YOU WISH TO BE REPRESENTED FOR PURPOSES OF COLLECTIVE BARGAINING BY:

Polytech Education Assn., DSEA/NEA

No Representative

Mark only one X on your ballot, inside one square. Do not sign your name on this ballot.

Fold your ballot and seal it in the enclosed Secret Ballot envelope. Place the sealed envelope inside of the stamped, addressed return envelope.

Sign the back of the return envelope and mail it.

***This ballot must be received in the PERB offices by 12:00 noon
on WEDNESDAY, OCTOBER 18, 2017.***