1. The Fraternal Order of Police, Lodge 7 (“FOP Lodge 7”) is an employee organization within the meaning of Section 1602(g) of the Police Officers’ and Firefighters’ Employment Relations Act, 19 Del. C. Chapter 16. FOP Lodge 7 is the exclusive bargaining representative within the meaning of 19 Del.C. Section 1602(h), of all persons employed as Police Officer, Master Police Officer, Corporal, and Sergeant by the University of Delaware.

2. The University of Delaware (“University”) is a public employer within the meaning of 19 Del.C. Section 1602(l).

3. On or about December 26, 2001, FOP Lodge 7 filed an Unfair Labor Practice Charge with the Public Employment Relations Board, alleging that the University of Delaware violated 19 Del.C. Section 1607(a)(1), (a)(3) and (a)(5) when it refused to implement merit salary increases for bargaining unit members.

4. On or about January 24, 2002, a Probable Cause Determination was issued finding probable cause to believe that the University may have violated its duty to bargain in good faith.
5. A hearing was scheduled for March 18, 2002, for the purpose of receiving evidence and testimony concerning the allegations made by FOP Lodge 7 against the University.

6. By letter dated March 15, 2002, FOP Lodge 7 advised the Public Employment Relations Board that “The parties [had] reached an agreement that resolve[d] the disputes in this matter” and requested the Unfair Labor Practice Petition be dismissed.

WHEREFORE, this Charge is hereby dismissed with prejudice.

IT IS SO ORDERED.

/s/Charles D. Long, Jr.
CHARLES D. LONG, JR.
Executive Director
Public Employment Relations Board

DATED: March 27, 2002