

STATE OF DELAWARE

PUBLIC EMPLOYMENT RELATIONS BOARD

GENERAL TEAMSTERS LOCAL 326,	)	
	)	
Charging Party,	)	ULP 16-03-1034
	)	
v.	)	ORDER OF DISMISSAL
	)	
CITY OF MILFORD, DELAWARE, ERIC NORENBURG,	)	
and KENNETH BROWN,	)	
	)	
Respondents.	)	

Appearances

*Jeffrey M. Weiner, Esq., for General Teamsters Local 326*

*William W. Bowser, Esq., Young Conaway Stargatt & Taylor, LLP,  
and Gary L. Simpler, Esq., Shawe & Rosenthal, LLP, for the Respondents*

1. General Teamsters Local 326 (“Teamsters 326”) is an employee organization within the meaning of §1602(g) of the Police and Firefighters Employment Relations Act, 19 Del.C. Chapter 16 (“POFERA”). Teamsters 326 is the exclusive bargaining representative of the bargaining unit of all full-time City of Milford police officers at and below the rank of Sergeant, within the meaning of 19 Del.C. §1602(h).

2. The City of Milford, Delaware (City) is a public employer within the meaning of 19 Del.C. §1602(l). Eric Norenberg is the City’s Manager and Kenneth Brown is Chief of the Milford Police Department.

4. On or about March 2, 2016, Teamsters 326 filed an unfair labor practice charge with the Public Employment Relations Board (PERB) alleging the City had engaged in conduct

which violated 19 Del.C. §1607 (a)(2) and (a)(5).

5. On or about March 9, 2016, the City filed its Answer and New Matter. Teamsters 326 responded to the City's New Matter on March 15, 2016.

6. By Motion dated March 9, 2016, the City moved to dismiss the unfair labor practice charge. Teamsters 326 filed argument in opposition to the City's Motion on March 29, 2016; and the City filed legal memorandum in support of its motion on April 1, 2016.

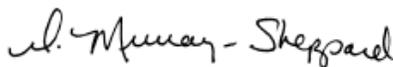
7. Thereafter, the parties engaged in negotiations for a successor collective bargaining agreement. They successfully concluded their negotiations and resolved all outstanding issues related to this Charge.

8. By email dated December 30, 2016, Teamsters 326 requested to withdraw this unfair labor practice charge.

**WHEREFORE**, this unfair labor practice charge is hereby dismissed.

**IT IS SO ORDERED.**

DATE: January 13, 2017



DEBORAH L. MURRAY-SHEPPARD  
Executive Director  
Del. Public Employment Relations Bd.