STATE OF DELAWARE
PUBLIC EMPLOYMENT RELATIONS BOARD

AMALGAMATED TRANSIT UNION, LOCAL 842, Charging Party,

v.

STATE OF DELAWARE, DELAWARE TRANSIT CORPORATION,
Respondent.

ORDER OF DISMISSAL

ULP No. 14-08-968

BACKGROUND

1. The State of Delaware (State) is a public employer within the meaning of section 1302(p) of the Public Employment Relations Act, 19 Del.C. Chapter 13 (PERA). The Department of Transportation (DOT) is an agency of the State. The Delaware Transit Corporation (DTC) is a division of DOT.

2. The Amalgamated Transit Union, Local 842 (ATU) is an employee organization within the meaning of 19 Del.C. §1302(i) and the exclusive bargaining representative of certain employees of DTC within the meaning of 19 Del.C. §1302(j).

3. ATU Local 842 and DTC are parties to a collective bargaining agreement which covers a bargaining unit of statewide paratransit operators and greater Dover fixed route employees.

4. On or about August 13, 2014, the ATU filed an unfair labor practice charge (Charge) with the Public Employment Relations Board (PERB) alleging conduct by the State in
violation of 19 Del.C. §1307(a)(1), (a)(3) and (a)(5).¹

5. DTC was granted an extension in which to file its Answer to the Charge.

6. By letter received by facsimile transmission on September 3, ATU Local 842 advised the Public Employment Relations Board the parties had reached a settlement agreement. The union requested to withdraw its Charge.

WHEREFORE, this unfair labor practice charge is hereby dismissed.

IT IS SO ORDERED.

DATE: September 5, 2014

DEBORAH L. MURRAY-SHEPPARD
Executive Director
Del. Public Employment Relations Bd.

¹ §1307 (a) It is an unfair labor practice for a public employer or its designated representative to do any of the following:

(1) Interfere with, restrain or coerce any employee in or because of the exercise of any right guaranteed under this chapter.

(3) Encourage or discourage membership in any employee organization by discrimination in regard to hiring, tenure or other terms and conditions of employment.

(5) Refuse to bargain collectively in good faith with an employee representative which is the exclusive representative of employees in an appropriate unit, except with respect to a discretionary subject.