

STATE OF DELAWARE

PUBLIC EMPLOYMENT RELATIONS BOARD

SEAFORD EDUCATION ASSOCIATION AND	:	
SEAFORD SUPPORT STAFF ASSOCIATION,	:	
DSEA/NEA,	:	
	:	
Charging Parties,	:	
	:	ULP No. 15-12-1018
v.	:	
	:	ORDER OF DISMISSAL
SEAFORD SCHOOL DISTRICT,	:	
	:	
Respondent.	:	

APPEARANCES

Patricia McGonigle, Esq., General Counsel, DSEA, for Charging Parties

David H. Williams, Esq., Morris James LLP, for Respondent

BACKGROUND

1. Seaford School District (District) is a public school employer within the meaning of §4002(q) of the Public School Employment Relations Act, 14 Del.C. Chapter 40 (PSERA).

2. Seaford Education Association, DSEA/NEA (SEA), is an employee organization within the meaning of 14 Del.C. §4002(i). It is the exclusive representative of a bargaining unit of certain public school employees of the District, within the meaning of §4002(j). SEA represents a bargaining unit which includes Teachers, Guidance Counselors, Librarian, Nurses, Psychologists, Speech and Hearing Specialists, Visiting Teachers, Coordinators of Subject and Grade, Coordinator of Special Programs, Social Workers, Educational Diagnosticians, and Professional

Employee Therapists employed by the Seaford School District.

3. Seaford Support Staff Association, DSEA/NEA (SSSA), is an employee organization within the meaning of 14 Del.C. §4002(i). It is the exclusive representative of a bargaining unit of certain public school employees of the District, within the meaning of §4002(j). SSSA represents a bargaining unit which includes all Paraeducators employed by the Seaford School District. DOL Case 17.

4. At all times relevant to this charge, the District and SEA were parties to a collective bargaining agreement. The current agreement has a term of July 1, 2015 through June 30, 2016.

5. At all times relevant to this charge, the District and SSSA were parties to a collective bargaining agreement. The current agreement has a term of July 1, 2013 through June 30, 2016.

6. On or about December 3, 2015, SEA and SSSA filed the instant unfair labor practice charge alleging that the District violated 14 Del.C. §4007 (a)(5),

7. The District filed its Answer to the Charge on or about December 15, 2015.

8. A probable cause determination was issued on February 24, 2016 and dates were offered to schedule an evidentiary hearing.

9. Thereafter, the further processing of the charge was held in abeyance at the parties' request in order to permit the underlying issues to be discussed during the course of the negotiations for successor agreements.

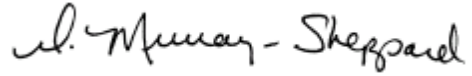
10. The parties successfully concluded their negotiations and entered into successor agreements which were ratified by both the SEA and SSSA and the District.

11. By email dated May 17, 2016, the SEA and SSSA advised the Public Employment Relations Board that the issues raised by the charge have been resolved.

WHEREFORE, this unfair labor practice charge is hereby dismissed.

IT IS SO ORDERED.

DATE: May 19, 2016



DEBORAH L. MURRAY-SHEPPARD
Executive Director
Del. Public Employment Relations Bd.