

STATE OF DELAWARE

PUBLIC EMPLOYMENT RELATIONS BOARD

LAUREL EDUCATION ASSOCIATION, DSEA/NEA,	:	
	:	
Charging Party,	:	
	:	
v.	:	<u>ULP No. 17-09-1120</u>
	:	
LAUREL SCHOOL DISTRICT,	:	Order of Dismissal
	:	
Respondent.	:	

Appearances

Patricia P. McGonigle, Esq., Delaware State Education Assn./NEA
David H. Williams, Esq., Morris James LLP, for Laurel School District

BACKGROUND

1. The Laurel School District (“District”) is a public school employer within the meaning of 14 Del.C. §4002(p) of the Public School Employment Relations Act, 14 Del.C. Chapter 40, (“PSERA”).

2. Laurel Education Association DSEA/NEA (“LEA”) is an employee organization within the meaning of §4002(i) of the PSERA and the exclusive bargaining representative of two bargaining units of Laurel School District employees (within the meaning of §4002(j)), including:

- a) All certified employees and School Nurses, including all Elementary and Secondary Classroom Employees, Speech and Hearing Specialists, Visiting Employees, Psychologists, Guidance Counselors and Librarians employed by the Laurel School District (collectively “teachers”); and

- b) Support employees, including all full time and part time custodians, custodian firefighters, maintenance mechanics, manager/supervisor or buildings and grounds, secretaries (all classifications), and paraprofessionals (all classifications) (collectively, “ESPs”).

3. On or about September 18, 2017, LEA filed an Unfair Labor Practice Charge alleging the District had refused to bargain collectively in good faith with the LEA in violation of 14 Del.C. §4007(a)(5).

4. On September 22, 2017, the District filed its Answer to the Charge in which it admitted all of the facts included in the Charge, but denied the legal conclusions asserted by LEA.

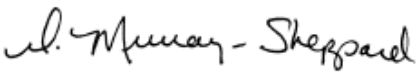
5. On November 30, 2017, the Public Employment Relations Board issued a probable cause determination and dates were offered for hearing.

6. Thereafter, LEA advised PERB the parties had successfully resolved the dispute underlying this Charge, had entered into a successor collective bargaining agreement for the educators bargaining unit, and that the issue will also be addressed for the support unit in their upcoming negotiations. LEA requested this Charge be dismissed.

WHEREFORE, this unfair labor practice charge is hereby dismissed.

IT IS SO ORDERED.

Date: December 8, 2017



DEBORAH L. MURRAY-SHEPPARD
Executive Director
Del. Public Employment Relations Bd.