

STATE OF DELAWARE

PUBLIC EMPLOYMENT RELATIONS BOARD

DIAMOND STATE PORT CORPORATION, )  
 )  
 Charging Party, )  
 )  
 v. ) **ULP No. 14-10-981**  
 )  
 ) **Order of Dismissal**  
 INTERNATIONAL LONGSHOREMEN’S ASSOCIATION, )  
 LOCAL 1694-1, )  
 )  
 Respondent. )

Appearances

*Claiborne S. Newlin, Esq. & Bernard N. Katz, Esq., Meranze, Katz,  
Gaudioso & Newlin, for ILA 1694-1*

*Aaron Shapiro, SLREP/HRM/OMB, for DSPC*

1. The Diamond State Port Corporation (DSPC) is a public employer within the meaning of 19 Del. C. §1302(p) of the Public Employment Relations Act, 19 Del.C. Chapter 13 (PERA).

2. The International Longshoremen’s Association (ILA) is an employee organization within the meaning of 19 Del.C. §1302(i). By and through its affiliated Local Union 1694-1, it is the exclusive bargaining representative of a unit of Diamond State Port employees, within the meaning of 19 Del.C. §1302(j).

3. On October 6, 2014, DSPC filed an unfair labor practice charge with the Public Employment Relations Board (PERB) alleging conduct by the ILA in violation of §§ 1307(b) (2) and (3) of the PERA.

4. On November 21, 2014, the ILA filed its Answer and New Matter in response to the Charge.

5. DSPC responded to the ILA's New Matter on December 5, 2014.

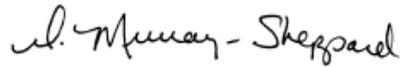
6. Thereafter, the parties were engaged in negotiations and mediation concerning the terms of a successor collective bargaining agreement to the October 1, 2010 through September 30, 2013 agreement. On or about March 12, 2015, the parties entered into a tentative agreement which resolved this unfair labor practice charge.

7. This charge remained open pending ratification and approval of the new collective bargaining agreement which had a term of October 1, 2013 through September 30, 2016. The agreement was signed on April 27, 2015.

**WHEREFORE**, this unfair labor practice charge is hereby dismissed.

**IT IS SO ORDERED.**

DATE: January 24, 2017



DEBORAH L. MURRAY-SHEPPARD  
Executive Director  
Del. Public Employment Relations Bd.