



State of Delaware  
 Public Employment Relations Board  
 4<sup>th</sup> Floor, Carvel State Office Building  
 820 N. French Street  
 Wilmington, Delaware 19801

Telephone: (302) 577-5070  
 Facsimile: (302) 577-3297  
<https://perb.delaware.gov>

**NOTICE OF CERTIFICATION PETITION**

**Representation Petition No. 19-04-1181**

A PETITION HAS BEEN FILED WITH THE OFFICE OF THE PUBLIC EMPLOYMENT RELATIONS BOARD:

**Type of Petition:** CERTIFICATION OF BARGAINING REPRESENTATIVE  
**Date of Filing:** April 22, 2019  
**Filed by:** Delaware State and Federal Employees Local Union 1029, LIUNA  
**Employer:** Delaware Department of Transportation, Division of Motor Vehicles, Delaware City Facility

**Nature of the Petition:** LIUNA Local 1029 seeks to represent a bargaining unit for purposes of collective bargaining defined as:

**All regular Full-Time and Part-Time Delaware Department of Transportation, Division of Motor Vehicles, Delaware City Facility employees in the following classifications/positions:**

<b>Motor Vehicle Specialist I</b>	<b>Motor Vehicle Specialist II</b>
<b>Motor Vehicle Technician I</b>	<b>Motor Vehicle Technician II</b>
<b>Motor Vehicle System Specialist</b>	<b>Senior Motor Vehicle Specialist</b>
<b>Senior Motor Vehicle Technican</b>	

(excluding all supervisory employees as defined in the Public Employment Relations Act 19 Del.C. Chapter 13)

This petition has been verified by the Public Employment Relations Board and has been determined to be timely filed and supported by thirty percent (30%) or more of the members of the bargaining unit proposed for representation by LIUNA Local 1029. Any objections to the validation of this petition should be addressed to the PERB at the number and address above and must be received within five (5) days of the posting of this Notice. All questions regarding this petition should also be addressed to the PERB.

**The State has objected to this petition**, asserting the composition of the proposed bargaining unit, "...is too narrow in scope, and is therefore not an appropriate bargaining unit." It asserts that certifying a unit limited to the Delaware City DMV facility would, "unnecessarily fragment DMV's workforce, and produce structural inefficiencies resulting from the creation of different operating standards between represented and non-represented employees performing identical work."

**Wherefore, a hearing will be promptly convened to receive evidence on the question of appropriateness raised. The State will have the burden going forward to establish the factual bases on which it concludes that the bargaining unit proposed by LIUNA is not appropriate under the statute.** Hearing Notices will be placed in the workplace to advise affected employees of the hearing following scheduling.

DEBORAH L. MURRAY-SHEPPARD  
 Executive Director, Delaware PERB

DATED: May 9, 2019

*This Notice must be posted in all areas where notices concerning employees affected by this petition are normally posted and in the administrative offices of the Employer. This Notice must remain posted until it is replaced by either a Notice of Hearing, an Election Notice or a Notice of Dismissal.*