



State of Delaware
Public Employment Relations Board
4th Floor, Carvel State Office Building
820 N. French Street
Wilmington, Delaware 19801

NOTICE OF MODIFICATION ELECTION BALLOTS TO BE CAST THROUGH UNITED STATES MAIL

Lieutenants and Captains of the Middletown Police Department

(Rep. Pet. 20-07-1238)

PURPOSE OF ELECTION

AN ELECTION BY SECRET BALLOT WILL BE CONDUCTED, under the supervision of the Public Employment Relations Board, among Lieutenants and Captains employed by the Town of Middletown Police Department, to determine whether those employees desire to be represented for purposes of collective bargaining by the Fraternal Order of Police Lodge 20, as part of the bargaining unit of Middletown Police Officers currently represented by FOP Lodge 20.

ELIGIBLE VOTERS

Lieutenants and Captains of the Middletown Police Department

ELIGIBILITY RULES

Employees defined under ELIGIBLE VOTERS above who did not work during the payroll period because they were ill or on vacation or temporarily laid-off and employees in the military service of the United States are eligible to vote.

Secret Ballot Election Procedures Through U.S. Mail

The election will be conducted by SECRET ballot through U.S. Mail. Eligible employees will receive a Secret Ballot, Instructions, and a stamped, addressed return envelope at their home addresses. Ballots will be mailed on or before 5:00 p.m., on **Monday, July 27, 2020**.

In order for a ballot to be valid, the instructions must be carefully followed, and the ballot must be received in the PERB office by no later than 12:00 noon on Wednesday, August 12, 2020.

The marked ballot must be sealed in the OFFICIAL SECRET BALLOT envelope provided. The voter will return the sealed ballot to the PERB in the stamped, addressed return envelope provided. The return envelope must contain the signature of the voting employee in the space provided in order to be valid. The signed envelopes will be separated from the sealed ballot envelopes prior to the opening of the sealed ballots in order to maintain secrecy.

IF YOU BELIEVE YOU ARE AN ELIGIBLE VOTER AND DO NOT RECEIVE AN ELECTION PACKET AT YOUR HOME BY MONDAY, AUGUST 3, 2020, PLEASE CONTACT THE PUBLIC EMPLOYMENT RELATIONS BD. IMMEDIATELY TO REQUEST A BALLOT BY PERSONALLY CALLING (302) 577-5070.

AUTHORIZED OBSERVERS

Both the employer and the union (FOP Lodge 20) will be permitted to appoint one representative to observe the official counting of the ballots.

INFORMATION CONCERNING ELECTION

The Public Employment Relations Act provides that only one valid representation election may be held in a twelve (12) month period.

Any employee who desires to obtain further information concerning the terms and conditions under which this election is to be held or who desires to raise any question concerning the holding of an election, the voting unit, or eligibility rules may do so by communicating directly with the Public Employment Relations Board at its office located at:

**Public Employment Relations Board, 4th Floor, Carvel State Office Building,
820 N. French Street, Wilmington, DE 19801, (302) 577-5070.**

IMPORTANT MAIL BALLOT ELECTION DATES

BALLOTS MAILED TO VOTERS:	Monday, July 27, 2020
BALLOTS MUST BE RETURNED BY:	12:00 Noon, Wednesday, August 12, 2020
BALLOTS WILL BE COUNTED ON:	Wednesday, August 12, 2020 (2:00 p.m.) PERB Hearing Room, Carvel State Office Bldg. 820 N. French Street, 4 th Floor Wilmington, DE 19801

Sample* - OFFICIAL SECRET BALLOT - *Sample

Representation Petition No. 20-07-1238

The purpose of this election is to determine whether **Police Lieutenants and Captains employed by the Town of Middletown** desire to be represented for purposes of collective bargaining pursuant to 19 Del. C. §1611, as part of the bargaining unit of Middletown Police Officers currently represented by FOP Lodge 20.

DO YOU WISH TO BE REPRESENTED FOR PURPOSES OF COLLECTIVE BARGAINING BY FRATERNAL ORDER OF POLICE (FOP) LODGE 20, AS PART OF THE BARGAINING UNIT OF TOWN OF MIDDLETOWN POLICE OFFICERS?

YES

NO

Mark only one X on your ballot, inside one square. Do not sign your name on this ballot.

Fold your ballot and seal it in the enclosed Secret Ballot envelope. Place the sealed envelope inside of the stamped, addressed return envelope.

Sign the back of the return envelope and mail it.

*This ballot must be received in the PERB office by 12:00 noon on **Wednesday, August 12, 2020.***