



State of Delaware  
Public Employment Relations Board

# NOTICE OF CERTIFICATION ELECTION

## BALLOTS TO BE CAST THROUGH UNITED STATES MAIL

Delaware Department of Correction, Bureau of Community Correction, Probation & Parole  
(Rep. Pet. No. 21-09-1282)

### PURPOSE OF ELECTION

AN ELECTION BY SECRET BALLOT WILL BE CONDUCTED, under the supervision of the Public Employment Relations Board, among all Probation & Parole Supervisors, Probation & Parole Operations Administrators, and Probation & Parole Regional Managers employed by the Delaware Department of Correction, Bureau of Community Correction to determine whether those employees desire to be represented for purposes of collective bargaining by Fraternal Order of Police Lodge No. 10.

### ELIGIBLE VOTERS

**All Probation & Parole Supervisors, Probation & Parole Operations Administrators, and Probation & Parole Regional Managers employed by the Delaware Department of Correction, Bureau of Community Correction**

### ELIGIBILITY RULES

Employees defined under ELIGIBLE VOTERS above who did not work during the payroll period because they were ill or on vacation or temporarily laid-off and employees in the military service of the United States are eligible to vote.

### SECRET BALLOT ELECTION PROCEDURES THROUGH U.S. MAIL

The election will be conducted by SECRET ballot through U.S. Mail. Eligible employees will receive a Secret Ballot, Instructions, and a stamped, addressed return envelope at their home addresses. Ballots will be mailed on or before 5:00 p.m., on **Friday, October 15, 2021.**

**In order for a ballot to be valid, the instructions must be carefully followed, and the ballot must be received in the PERB office by no later than **12:00 noon on Wednesday, November 10, 2021.****

The marked ballot must be sealed in the OFFICIAL SECRET BALLOT envelope provided. The voter will return the sealed ballot to the PERB in the stamped, addressed return envelope provided. The return envelope must contain the signature of the voting employee in the space provided in order to be valid. The signed envelopes will be separated from the sealed ballot envelopes prior to the opening of the sealed ballots in order to maintain secrecy.

**IF YOU BELIEVE YOU ARE AN ELIGIBLE VOTER AND DO NOT RECEIVE AN ELECTION PACKET AT YOUR HOME ON OR BEFORE **WEDNESDAY, OCTOBER 27, 2021.** PLEASE CONTACT THE PUBLIC EMPLOYMENT RELATIONS BD. IMMEDIATELY TO REQUEST A BALLOT BY PERSONALLY CALLING (302) 577-5070.**

**AUTHORIZED OBSERVERS**

Both the employer and the union (Fraternal Order of Police Lodge No. 10) will be permitted to appoint one representative to observe the official counting of the ballots.

**INFORMATION CONCERNING ELECTION**

The Public Employment Relations Act provides that only one valid representation election may be held in a twelve (12) month period.

Any employee who desires to obtain further information concerning the terms and conditions under which this election is to be held or who desires to raise any question concerning the holding of an election, the voting unit, or eligibility rules may do so by communicating directly with the Public Employment Relations Board at its offices located at:

**Public Employment Relations Board, 4th Floor, Carvel State Office Building,  
820 N. French Street, Wilmington, DE 19801, (302) 577-5070**

**IMPORTANT MAIL BALLOT ELECTION DATES**

**BALLOTS MAILED TO VOTERS:** Friday, October 15, 2021  
**BALLOTS MUST BE RETURNED BY:** 12:00 Noon, Wednesday, November 10, 2021  
**BALLOTS WILL BE COUNTED ON:** Wednesday, November 10, 2021, 2:00 p.m.

***Sample* - OFFICIAL SECRET BALLOT**

Representation Petition No. 21-09-1282

The purpose of this election is to determine whether all **Probation & Parole Supervisors, Probation & Parole Operations Administrators, and Probation & Parole Regional Managers** employed by the **Delaware Department of Correction, Bureau of Community Correction** desire to be represented for purposes of collective bargaining pursuant to 19 Del. C. §1611.

**DO YOU WISH TO BE REPRESENTED FOR PURPOSES OF COLLECTIVE BARGAINING BY:**

**Fraternal Order of Police Lodge No. 10**

**No Representative**

Mark only one X on your ballot, inside one square. Do not sign your name on this ballot.

*Fold your ballot and seal it in the enclosed Secret Ballot envelope. Place the sealed envelope inside of the stamped, addressed return envelope.*

Sign the back of the return envelope and mail it.

*This ballot must be received in the PERB office by 12:00 noon on **Wednesday, November 10, 2021.***