

STATE OF DELAWARE

PUBLIC EMPLOYMENT RELATIONS BOARD

DOVER ORGANIZATION OF EMPLOYEES, :
 :
 Charging Party, :
 : ULP No. 19-02-1173
 v. :
 : Order of Dismissal
CITY OF DOVER, DELAWARE, :
 :
 Respondent. :

Appearances

Ronald Stoner, Esq., for Dover Organization of Employees

Aaron M. Shapiro, Esq., Connolly Gallagher, LLC, for the City of Dover

BACKGROUND

1. The City of Dover, Delaware (“City”) is a public employer within the meaning of 19 Del. C. §1302(p) of the Public Employment Relations Act, 19 Del. C. Chapter 13 (“PERA”).

2. The Dover Organization of Employees (“DOE”) is an employee organization within the meaning of 19 Del. C. §1302(i). It is the exclusive bargaining representative of a bargaining unit of full-time and part-time City of Dover employees as defined in DOL Case 194.

3. On February 6, 2019, DOE filed an unfair labor practice charge with the Delaware Public Employment Relations Board (“PERB”) alleging conduct by the City in violation of 19 Del. C. §1307(a)(1) and (a)(5).¹ The City filed its Answer to the Charge,

¹ (a) It is an unfair labor practice for a public employer or its designated representative to do any
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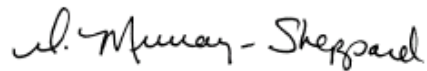
including New Matter, on March 13, 2019. DOE filed its response to the City's New Matter on March 22, 2019.

4. A probable cause determination was issued on June 18, 2019.
5. A hearing was held on August 27, 2019, and the record closed following receipt of responsive written argument submitted by the parties.
6. Thereafter, the parties entered into settlement discussions.
7. By email received on February 14, 2022, counsel for DOE notified PERB this Charge was resolved and the parties had entered into a settlement agreement. As result of the successful resolution of the underlying issues, DOE requested to withdraw the Charge.

WHEREFORE, this unfair labor practice charge is hereby dismissed.

IT IS SO ORDERED.

DATE: February 15, 2022



DEBORAH L. MURRAY-SHEPPARD
Executive Director
Del. Public Employment Relations Bd.

of the following:

- (1) Interfere with, restrain or coerce any employee because of the exercise of any right guaranteed under this chapter...
- (5) Refuse to bargain collectively in good faith with an employee representative which is the exclusive representative of employees in an appropriate unit, except with respect to a discretionary subject.