STATE OF DELAWARE

PUBLIC EMPLOYMENT RELATIONS BOARD

DELAWARE STATE AND FEDERAL EMPLOYEES LOCAL 1029, LIUNA,

: :

Charging Party,

ULP No. 24-04-1408

v.

:

:

STATE OF DELAWARE, DEPARTMENT OF

TRANSPORTATION, DIVISION OF MOTOR VEHICLES,

.

Respondent.

ORDER OF DISMISSAL

APPEARANCES

Gurvis Miner, LiUNA Local 1029

Tamera Fair, Director, Division of Labor & Employment Relations, State of Delaware, Dept. of Human Resources

- 1. The State of Delaware ("State") is a public employer within the meaning of 19 <u>Del. C.</u> §1302(p). The Department of Transportation ("DOT") is an agency of the State. The Division of Motor Vehicles ("DMV") is an organizational division within DOT.
- 2. Delaware State and Federal Employees Local 1029, LiUNA ("LiUNA Local 1029") is an employee organization within the meaning of 19 <u>Del. C.</u> §1302(i). It the exclusive bargaining representative of a bargaining unit of DOT/DMV employees within the meaning of 19 <u>Del. C.</u> §1302(j). The bargaining unit includes all merit full-time, part-time and casual seasonal DOT/DMV employees who hold Motor Vehicle Associate I III, Driver Improvement Associate, and Driver Improvement Hearing Officer positions. DOL Case 24.
 - 3. LiUNA Local 1029 and the State are parties to a current collective

bargaining agreement, which establishes terms and conditions of employment for the

bargaining unit through June 30, 2024.

4. On April 23, 2024, LiUNA Local 1029 filed an unfair labor practice charge

with the Public Employment Relations Board ("PERB") alleging the State has engaged in

conduct in violation of 19 Del. C. §1307(a)(1) and (a)(5). Specifically, the charge alleged

that the State had failed and/or refused to bargain in good faith concerning the terms of a

successor agreement by refusing to meet with or respond to LiUNA Local 1029's requests

since December 28, 2023. It further alleged that by this conduct, the State had interfered,

restrained, and/or coerced employees in the exercise of their protected rights to organize,

form, join or assist their exclusive bargaining representative, as guaranteed by 19 Del. C.

§1303.

5. The Charge was forwarded to the State to respond on or before April 30,

2024.

6. By email dated April 30, 2024, LiUNA Local 1029 notified PERB that the

underlying dispute had been settled and requested to withdraw this charge.

WHEREFORE, this unfair labor practice charge is hereby dismissed, as the

underlying dispute was resolved by the parties.

IT IS SO ORDERED.

DATE: May 2, 2024

DEBORAH L. MURRAY-SHEPPARD

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Executive Director

Del. Public Employment Relations Bd.

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