

STATE OF DELAWARE
PUBLIC EMPLOYMENT RELATIONS BOARD

FRATERNAL ORDER OF POLICE LODGE 1,	:	
	:	
Charging Party,	:	
	:	<u>ULP No. 24-07-1423</u>
v.	:	
	:	
CITY OF WILMINGTON, DELAWARE,	:	ORDER OF DISMISSAL
	:	
Respondent.	:	

1. The City of Wilmington (“City”) is a public employer within the meaning of §1602(13)¹ of the Police Officers’ and Firefighters’ Employment Relations Act, 19 Del. C. Chapter 16 (“POFERA”).

2. The Fraternal Order of Police Lodge 1 (“FOP Lodge 1”) is an employee organization and an exclusive bargaining representative, within the meaning of 19 Del. C. §§1602 (7) and (8). FOP Lodge 1 represents the bargaining unit of sworn City of Wilmington Police Officers in the ranks of Patrol Officer through Lieutenant (“rank and file unit”).

3. On July 18, 2024, FOP Lodge 1 filed an unfair labor practice charge with the Public Employment Relations Board (PERB) alleging conduct by the City in violation of 19 Del. C. §1607(a)(5).

4. On July 27, 2024, FOP Lodge No. 1 filed a Motion to Withdraw this charge, stating, “ ... [O]n July 26, 2024, the parties executed a Memorandum of Understanding

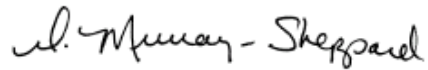
¹ Effective September 10, 2021, the Police Officers’ and Firefighters’ Employment Relations Act was amended. As part of that modification, all of the definitions contained in §1602 were renumbered.

resolving all issues and pursuant to which [FOP Lodge No. 1] agreed to withdraw its Complaint...”

WHEREFORE, this unfair labor practice charge is hereby dismissed, as the underlying dispute was resolved.

IT IS SO ORDERED.

DATE: August 1, 2024



DEBORAH L. MURRAY-SHEPPARD
Executive Director
Del. Public Employment Relations Bd.