

Corrected for change in
hearing location 11/13/24



State of Delaware
Public Employment Relations Board
4th Floor, Carvel State Office Building
820 N. French Street
Wilmington, Delaware 19801

Telephone: (302) 577-5070
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<https://perb.delaware.gov>

APPOQUINIMINK EDUCATIONAL SUPPORT : Representation Petition
PROFESSIONALS ASSOCIATION, DSEA/NEA, :
and : No. 24-09-1431
APPOQUINIMINK SCHOOL DISTRICT. : MODIFICATION

APPOQUINIMINK SCHOOL DISTRICT CONSTABLES

NOTICE OF MODIFICATION HEARING

A hearing in the above-captioned matter will be convened by the Public Employment Relations Board on the question of whether the Appoquinimink School District (“District”) Constables are appropriate for inclusion in the bargaining unit of employees currently represented by the Appoquinimink Educational Support Professionals Association, DSEA/NEA (“AESPA”).

The District has objected to the inclusion of Constables in the existing bargaining unit currently represented by AESPA, asserting the Constables do not share a community of interest as defined in 14 *Del. C.* §4010(d), with other bargaining unit positions:

(d) In making its determination as to the appropriate bargaining unit, the Board or its designee shall consider such factors as the similarity of duties, skills and working conditions of the employees involved; the history and extent of the employee organization; the recommendations of the parties involved; the effect of overfragmentation of bargaining units on the efficient administration of government; and such other factors as the Board may deem appropriate.

The purpose of this hearing will be to receive evidence and argument on which a determination can be made as to **whether the Constables employed by the Appoquinimink School District share a community of interest and are appropriate for inclusion in the existing bargaining unit of educational support professional employees currently represented by AESPA, DSEA/NEA.**

Affected parties have the right to appear in person and to give testimony during this hearing.

DATE: **Tuesday, December 3, 2024**
TIME: **10:00 a.m.**
PLACE: **Finance Conference Room**
Tony Marchio Administration Bldg.
313 S. Fifth Street
Odessa, DE 19734

DEBORAH L. MURRAY-SHEPPARD
Executive Director, PERB

DATED: November 13, 2024

This Notice of Hearing must remain posted in the workplace through the date of the hearing.