



Telephone: (302) 577-5070
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State of Delaware
Public Employment Relations Board
4th Floor, Carvel State Office Building
820 N. French Street
Wilmington, Delaware 19801

NOTICE OF MODIFICATION ELECTION

LiUNA Local 1029 and DSCYF/DPBHS
Rep. Pet. No. 24-09-1429 (MOD)

POLLING TO BE CONDUCTED ELECTRONICALLY

PURPOSE OF ELECTION

AN ELECTION BY SECRET BALLOT WILL BE CONDUCTED, under the supervision of the Public Employment Relations Board, among all full-time and regular part-time non-supervisory DPBHS employees in the Budget, Planning and Management Unit, to determine whether those employees desire to be represented by LiUNA Local 1029 for purposes of collective bargaining, as part of the existing bargaining unit of DSCYF/DPBHS CAS & Intake employees as defined in DOL Case 314.

ELIGIBLE VOTERS

ALL FULL-TIME AND REGULAR PART-TIME NON-SUPERVISORY EMPLOYEES OF DSCYF/DIVISION OF PREVENTION AND BEHAVIORAL HEALTH SERVICES IN THE BUDGET, PLANNING AND MANAGEMENT UNIT, INCLUDING BUT NOT LIMITED TO THE FOLLOWING:

ADMINISTRATIVE SPECIALISTS I, II, III

FAMILY SERVICES PROGRAM SUPPORT ADMINISTRATOR

MANAGEMENT ANALYST I, II, III

FAMILY CRISIS THERAPIST

MENTAL HEALTH PROGRAM ADMINISTRATOR I

(excluding the Administrative Specialist III reporting to the Deputy Director)

Employees defined as ELIGIBLE VOTERS who did not work during the payroll period because they were ill or on vacation or temporarily laid-off and employees in the military service of the United States are eligible to vote.

Secret Ballot Election Procedures

This election will be by SECRET ballot cast electronically through the State of Delaware email system. Each eligible voter will receive an email from the Public Employment Relations Board which includes a sample ballot. The email will include a “voting button” with the option for the eligible voters, as a group, to either choose to be represented by LiUNA Local 1029, as part of the existing unit of CAS/Intake employees (YES) or for the group to remain unrepresented (NO). Voters will cast their votes by clicking the voting button icon in the “Respond” options, clicking their choice, and then sending the responsive email back to PERB. Instructions will be provided in the email to all voters.

Authorized Observers

LiUNA Local 1029 and DSCYF/DPBHS may each designate one observer and one alternate to observe the counting of the ballots on Tuesday, March 25, 2025 at 2:00 PM. The observers should be persons familiar with the eligible voters.

INFORMATION CONCERNING THE ELECTION

THE RESULTS OF THIS ELECTION WILL BE DETERMINED BY THE MAJORITY OF THE VOTES CAST. The ballots will be counted on Tuesday, March 25, 2025 at 2:00 PM. The Public Employment Relations Act provides that only one valid representation election may be held in a twelve (12) month period.

Any employee who desires to obtain further information concerning the terms and conditions under which this election is to be held or who desires to raise any question concerning the holding of an election, the voting unit, or eligibility rules may do so by communicating directly with the Public Employment Relations Board at its office located at:

Public Employment Relations Board, 4th Floor, Carvel State Office Building,
820 N. French Street, Wilmington, DE 19801, (302) 577-5070, deperb@delaware.gov

Polling Procedure

All votes must be cast by email on or before noon on Tuesday, March 25, 2025.

If you believe you are an eligible voter and have not received a ballot by email on or before Thursday, March 13, please contact PERB immediately at (302) 577-5070 or deperb@delaware.gov.

Sample - OFFICIAL SECRET BALLOT - Sample

Representation Petition No. 24-09-1429 (MOD)

The purpose of this election is to determine whether **ALL FULL-TIME AND REGULAR PART-TIME NON-SUPERVISORY EMPLOYEES OF DSCYF/DIVISION OF PREVENTION AND BEHAVIORAL HEALTH SERVICES IN THE BUDGET, PLANNING AND MANAGEMENT UNIT** desire to be represented for purposes of collective bargaining, pursuant to 19 Del. C. §1311, as part of the existing bargaining unit of the DSCYF/DPBHS/CAS & Intake Unit employees. DOL Case 314.

DO YOU WISH TO BE REPRESENTED FOR PURPOSES OF COLLECTIVE BARGAINING BY LIUNA LOCAL 1029, AS PART OF THE EXISTING BARGAINING UNIT OF DSCYF/DPBHS/CAS & INTAKE UNIT EMPLOYEES?

YES

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NO

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