



State of Delaware
Public Employment Relations Board
4th Floor, Carvel State Office Building 820
N. French Street
Wilmington, Delaware 19801

NOTICE OF DECERTIFICATION ELECTION

Rep. Pet. No. 25-02-1449

PURPOSE OF ELECTION

AN ELECTION BY SECRET BALLOT WILL BE CONDUCTED, under the supervision of the Public Employment Relations Board, among **ALL FULL-TIME AND PART-TIME BUS DRIVERS EMPLOYED BY THE BRANDYWINE SCHOOL DISTRICT**, to determine whether the employees desire to continue to be represented for purposes of collective bargaining by UAW Local 1183.

Secret Ballot Election Procedures

The election will be by SECRET ballot. Voters will be allowed to vote without interference, restraint or coercion. Electioneering will not be permitted at or near the polling place. Violations of these rules should be reported immediately to the Public Employment Relations Board, or its agent in charge of the election. 14 Del. C. §4011.

An agent of the PERB will hand a ballot to each eligible voter at the polling site. The voter will then mark his/her ballot in secret and fold it. The voter will then personally deposit the folded ballot in a ballot box which is under the supervision of a PERB agent.

Authorized Observers

UAW Local 1183, Brandywine School District and the Petitioner may each designate one observer and one alternate to observe the polling process. The observers shall be persons familiar with the employees normally assigned to the voting location. Observers shall (a) act as checkers at the voting place; (b) assist in the identification of voters; (c) challenge voters and ballots; and (d) otherwise assist the PERB agent.

Each party shall also be permitted to appoint one representative to observe the official counting of the ballots.

ELIGIBILITY RULES

Employees defined as ELIGIBLE VOTERS in this Notice of Election who did not work during the payroll period immediately preceding Friday, March 14, 2025 because they were ill, on vacation or temporarily laid off and employees in the military service of the United States, are eligible to vote.

INFORMATION CONCERNING ELECTION

Any employee who desires to obtain further information concerning the terms and conditions under which this election is to be held or who desires to raise any question concerning the holding of an election, the voting unit, or eligibility rules may do so by communicating directly with the Public Employment Relations Board at its office located at:

**Public Employment Relations Board, 4th Floor, Carvel State Office Building
820 N. French Street, Wilmington, DE 19801, (302) 577-5070**

ABSENTEE BALLOTS

Absentee ballots may be requested by eligible voters who are unable to participate in the election due to circumstances beyond their control. The voter must call PERB at (302) 577-5070 to request to vote either 1) at the PERB Office (at the address above); or 2) by electronic ballot cast through email. **All absentee ballots must be received in the PERB office no later than 4:30 p.m. on FRIDAY, APRIL 4, 2025.**

VOTING UNIT

**ALL REGULAR FULL-TIME AND PART-TIME BUS DRIVERS
EMPLOYED BY BRANDYWINE SCHOOL DISTRICT (EXCEPT SUBSTITUTE DRIVERS,
OFFICE PERSONNEL AND SUPERVISORS)**

TIME AND PLACE OF ELECTION

DATE: Monday, April 7, 2025

**POLLING TIMES: 9:30 a.m. to 11:00 AM AND
Noon – 1:30 p.m.**

**LOCATION: BSD Transportation Office - Break Room
1409 Eastlawn Avenue
Wilmington, DE 19802**

SAMPLE **OFFICIAL SECRET BALLOT** *SAMPLE*
Representation Petition No. 25-02-1449

The purpose of this election is to determine whether **Full-Time and Part-Time Bus Drivers employed by Brandywine School District** wish to continue to be represented for purposes of collective bargaining by UAW Local 1183.

**DO YOU WISH TO BE REPRESENTED FOR PURPOSES OF COLLECTIVE BARGAINING
BY :**

UAW Local 1183

No Representative

Mark only one X on your ballot, inside one square.

Do not sign your name.

Fold your ballot and deposit it personally in the ballot box.