

STATE OF DELAWARE
PUBLIC EMPLOYMENT RELATIONS BOARD

ASSOCIATION OF DEPUTY ATTORNEYS GENERAL,	:	
	:	
Charging Party,	:	Unfair Labor Practice Charge
	:	<u>No. 25-06-1473</u>
	:	
V.	:	
	:	
DELAWARE DEPARTMENT OF JUSTICE, DEPARTMENT	:	ORDER OF DISMISSAL
OF HUMAN RESOURCES, AND OFFICE OF	:	
MANAGEMENT AND BUDGET,	:	
	:	
Respondents.	:	

APPEARANCES

Jeffrey M. Weiner, Esq. and John S. Taylor, Esq., President, ADAG, for Charging Party
Aaron M. Shapiro, Esq., Connolly Gallagher, LLC, for Respondents

1. The Association of Deputy Attorneys General (“ADAG”) is an employee organization within the meaning of 19 *Del. C.* §1302(i). ADAG is the exclusive representative of a bargaining unit of all Deputy Attorneys General (“DAGs”) below the level of Division Director, as certified on February 14, 2025. 19 *Del. C.* §1302(j)

2. The State of Delaware (“State”) is a public employer within the meaning of §1302(p) of the Delaware Public Employment Relations Act (“PERA”), 19 *Del. C.* Chapter 13. The Departments of Justice (“DOJ”) and Human Resources (“DHR”) and the Office of Management and Budget (“OMB”) are each agencies of the State and are collectively referred to as Respondents.

3. On June 3, 2025, ADAG filed an unfair labor practice charge with the Delaware Public Employment Relations Board (“PERB”) alleging conduct by the Respondents in violation of 19 *Del. C.* §1304 and §1307(a)(2) and (6). Specifically, the Charge alleges the Respondents failed or refused to promptly process ADAG’s notification to and the authorization of individual bargaining unit members for the deduction of union dues from their wages for approximately two months prior to the filing of this Charge.

4. The Respondents filed an Answer to the Charge on June 17, 2025, admitting many and denying some of the facts set forth in the Charge. In new matter included in its Answer, the Respondents assert the Charge fails to state a claim for relief under either §1307(a)(2) and/or (a)(6) of the PERA.

5. ADAG filed its Response to New Matter on July 3, 2025, in which it denied the legal and factual conclusions contained therein.

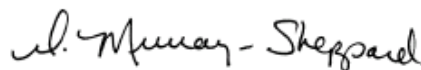
6. A probable cause determination was issued on July 17, 2025, finding the pleadings were sufficient to establish that the Respondents may have violated 19 *Del. C.* §1304, §1307(a)(2) and/or (a)(6), as alleged. A hearing was scheduled to be held on September 29, 2025.

7. On or about September 12, 2025, ADAG filed a Motion to Withdraw this Charge.

WHEREFORE, this unfair labor practice charge is hereby dismissed and the hearing scheduled for September 29, 2025, is cancelled.

IT IS SO ORDERED.

DATE: September 17, 2025



DEBORAH L. MURRAY-SHEPPARD
Executive Director
Del. Public Employment Relations Bd.