



State of Delaware
Public Employment Relations Board
4th Floor, Carvel State Office Building
820 N. French Street
Wilmington, Delaware 19801

Telephone: (302) 577-5070
<https://perb.delaware.gov>
deperb@delaware.gov

NOTICE of HEARING

BINDING INTEREST ARBITRATION

BIA 25-06-1487

IN THE MATTER OF:

TEAMSTERS LOCAL 326

and

**STATE OF DELAWARE, DEPT. OF NATURAL RESOURCES AND
ENVIRONMENTAL CONTROL, DIVISION OF FISH & WILDLIFE**

A binding interest arbitration hearing will be convened by Deborah L. Murray-Sheppard, Executive Director of the Delaware Public Employment Relations Board, in accordance with 19 Del. C. §1315, for the following purposes:

“in order to define the areas of dispute, to determine facts relating to the dispute, and to render a decision on unresolved contract issues.”

The statutory criteria the Arbitrator must consider in reaching her decision as to which of the offers must be accepted in its entirety is set forth at 19 Del. C. §1315.

<https://delcode.delaware.gov/title19/c013/index.html>

DATE:	Monday, November 10, 2025
TIME:	10:00 a.m. – 5:00 p.m.
LOCATION:	PERB Hearing Room 10 th Floor, Carvel State Office Building 820 N. French Street Wilmington, DE 19801 https://perb.delaware.gov/contact-information/

Questions concerning this process should be directed to the Public Employment Relations Board at the address and telephone number in this letterhead.

Deborah L. Murray-Sheppard
Executive Director

DATED: September 30, 2025

This Notice must be posted immediately and remain posted through the date of the hearing.