



State of Delaware  
Public Employment Relations Board  
4<sup>th</sup> Floor, Carvel State Office Building  
820 N. French Street  
Wilmington, Delaware 19801

Telephone: (302) 577-5070  
[deperb@delaware.gov](mailto:deperb@delaware.gov)  
<https://perb.delaware.gov>

## NOTICE OF ELECTION RESULTS

### Bargaining Unit Modified

Rep. Pet. No. 25-11-1515

Type of Election: Bargaining Unit Modification  
Date of Election: December 30, 2025  
Employer: City of Wilmington Fire Department  
Affected Employees: Probationary Firefighters

#### **ELECTION RESULTS:**

A majority of the valid ballots cast in this election were in favor of modifying the bargaining unit represented by “**IAFF Local 1590**”. Consequently, all Probationary Firefighters employed by the City of Wilmington Fire Department **are now represented** by IAFF Local 1590 for purposes of collective bargaining, as part of the existing bargaining unit of Wilmington Fire Department Firefighters, Lieutenants, Captains, Battalion Chiefs, and Internal Affairs Officer, as defined in DOL Case 23.

Any objections to the conduct of this election or to conduct affecting the results of this election must be filed with the Public Employment Relations Board, at the address above, within five (5) days of the posting of this Notice.

19 Del. C. Section 1611(e) provides that no election shall be held within twelve (12) months from the date of a preceding valid election.

DATED: December 30, 2025

DEBORAH L. MURRAY-SHEPPARD  
Executive Director  
Public Employment Relations Board

This Notice must remain posted for thirty (30) days.