



State of Delaware  
Public Employment Relations Board  
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## NOTICE OF CERTIFICATION PETITION AND ELECTION ORDER

UTILITY WORKERS UNION OF AMERICA, AFL-CIO, : Representation Petition  
and : No. 25-12-1516  
CITY OF MILFORD, DELAWARE. : CERTIFICATION

Pursuant to §1310 of the Public Employment Relations Act (PERA, 19 Del. C. Chapter 13), the Utility Workers Union of America, AFL-CIO (“UWUA”) filed a petition seeking to represent a bargaining unit of employees which includes:

**Full-Time and Regular Part-Time City of Milford Public Works  
employees, including those in the following positions:**

**WATER & WASTEWATER TECHNICIANS**

**SENIOR WATER & WASTEWATER TECHNICIANS**

**PUBLIC WORKS EQUIPMENT OPERATORS**

(excluding all managerial employees, guards and supervisors)

The petition has been verified by the Public Employment Relations Board and has been determined to be timely filed and supported by at least thirty percent (30%) of the City of Milford Public Works Employees in the Water & Sewer, Streets, and Solid Waste departments who are seeking to be represented by UWUA. Any objections to the validation of this petition should be addressed to the PERB at the number and address above and must be received within five (5) days of the posting of this Notice.

The City did not object to the composition of the proposed bargaining unit. The UWUA withdrew its objection to including Solid Waste employees. Consequently, the unit is determined to be appropriate within the meaning of 19 Del. C. §1310.

A secret ballot election will be conducted by the Public Employment Relations Board among all employees in the proposed bargaining unit to determine whether they desire to be represented for purposes of collective bargaining.

**Any organization other than UWUA which seeks to be included on the ballot must, within ten (10) days of this notice, submit a 10% (ten percent) showing of interest to the Delaware Public Employment Relations Board.**

Questions concerning the processing of this petition should be addressed directly to the Public Employment Relations Board.

DEBORAH L. MURRAY-SHEPPARD  
Executive Director, Delaware PERB

DATED: January 15, 2026

*This Notice must remain posted until a Notice of Election is posted to replace it.*