



State of Delaware
Public Employment Relations Board
4th Floor, Carvel State Office Building
820 N. French Street
Wilmington, Delaware 19801

Telephone: (302) 577-5070
deperb@delaware.gov
<https://perb.delaware.gov>

NOTICE OF ELECTION RESULTS

Bargaining Unit Modified

Rep. Pet. No. 26-01-1524

Type of Election: Bargaining Unit Modification

Date of Election: Friday, February 20, 2026

Employer: Department of State/Delaware Veterans Home

Affected Employees: All regular full-time and regular part-time non-supervisory DOS/DVH employees in the following positions: Institutional Security and Security Officers

ELECTION RESULTS:

A majority of the valid ballots cast in this election were in favor of modifying the bargaining unit represented by “**AFSCME Local 428**”. Consequently, all regular full-time and regular part-time non-supervisory DOS/Delaware Veterans Home employees in the positions of Institutional Security and Security Officer **are now represented** by AFSCME Local 428 for purposes of collective bargaining, as part of the existing bargaining unit of DOS/DVH employees as defined in DOL Case 238.

Any objections to the conduct of this election or to conduct affecting the results of this election must be filed with the Public Employment Relations Board, at the address above, within five (5) days of the posting of this Notice.

19 Del. C. Section 1311(e) provides that no election shall be held within twelve (12) months from the date of a preceding valid election.

DATED: February 20, 2026

Handwritten signature of Deborah L. Murray-Sheppard in blue ink.
DEBORAH L. MURRAY-SHEPPARD
Executive Director
Public Employment Relations Board

This Notice must remain posted for thirty (30) days.