



State of Delaware  
 Public Employment Relations Board  
 4<sup>th</sup> Floor, Carvel State Office Building  
 820 N. French Street  
 Wilmington, Delaware 19801

Telephone: (302) 577-5070  
<https://perb.delaware.gov>  
[deperb@delaware.gov](mailto:deperb@delaware.gov)

# **NOTICE of HEARING**

## **BINDING INTEREST ARBITRATION**

### **BIA 25-12-1520**

*IN THE MATTER OF:*

**SMYRNA EDUCATORS ASSOCIATION, DSEA/NEA**

**and**

**SMYRNA SCHOOL DISTRICT**

A binding interest arbitration hearing will be convened by Deborah L. Murray-Sheppard, Executive Director of the Delaware Public Employment Relations Board, in accordance with 14 Del. C. §4015, for the following purposes:

“in order to define the area or areas of dispute, to determine facts relating to the dispute, and to render a decision on unresolved contract issues.”

The statutory criteria the Arbitrator must consider in reaching her decision as to which of the offers must be accepted in its entirety is set forth at 14 Del. C. §4015. <https://delcode.delaware.gov/title14/c040/index.html>

DATE:	<b>Thursday, April 16, 2026</b>
TIME:	<b>10:00 a.m.</b>
LOCATION:	<b>PERB Hearing Room</b> 10 <sup>th</sup> Floor, Carvel State Office Building 820 N. French Street Wilmington, DE 19801 <a href="https://perb.delaware.gov/contact-information/">https://perb.delaware.gov/contact-information/</a>

Questions concerning this process should be directed to the Public Employment Relations Board at the address and telephone number in this letterhead.

Deborah L. Murray-Sheppard  
 Executive Director

DATED: March 9, 2026

*This Notice must be posted immediately and remain posted through the date of the hearing.*