State of Delaware
Public Employment Relations Board
4th Floor, Carvel State Office Building
820 N. French Street
Wilmington, Delaware 19801

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DELAWARE STATE AND FEDERAL EMPLOYEES LOCAL 1029, LABORERS INTERNATIONAL UNION OF NORTH AMERICA ("LIUNA"),	:	**Representation Petition No. AOC 26-02-003**
v.	:	
DELAWARE JUSTICE OF THE PEACE COURT.	:	BARGAINING UNIT MODIFICATION

DELAWARE JUSTICE OF THE PEACE COURT
CHIEFS OF COURT SECURITY

NOTICE OF MODIFICATION HEARING

A hearing in the above-captioned matter will be convened by the Public Employment Relations Board on the question of whether **CHIEFS OF COURT SECURITY** (also referred to as "Deputy Chiefs") employed by the Delaware Justice of the Peace Court ("JPC") are appropriate for inclusion in the existing bargaining unit of JPC Court Security Officers, Judicial Case Processors, and Constables.

The Court objects to the modification of the JPC bargaining unit to include Chiefs of Court Security, asserting they are supervisory positions within the meaning of 19 *Del. C.* §1302(s)[1] which states:

> (s) "Supervisory employee" means any employee of a public employer who has the authority, in the interest of the public employer, to hire, transfer, suspend, layoff, recall, promote, discharge, assign, reward or discipline other employees, or responsibility to direct them, or to adjust their grievances, or effectively to recommend such actions, if the exercise of such authority is not a merely routine or clerical nature, but requires the use of independent judgment.

The purpose of this hearing will be to receive evidence and argument on which a determination can be made as to **WHETHER THE JPC CHIEFS OF COURT SECURITY ARE SUPERVISORY EMPLOYEES WITHIN THE MEANING OF 19 DEL. C. §1302(S), AND ARE CONSEQUENTLY INELIGIBLE FOR REPRESENTATION FOR PURPOSES OF COLLECTIVE BARGAINING.**

Affected parties have the right to appear in person and to give testimony during this hearing.

DATE: **Friday, April 17, 2026**

TIME: **10:00 a.m.**

PLACE: **PERB Hearing Room**
10th Floor, Carvel State Office Building
820 N. French Street
Wilmington, DE 19801
https://perb.delaware.gov/contact-information/

DATED: March 24, 2026

DEBORAH L. MURRAY-SHEPPARD
Executive Director, PERB

[1] §17.1 of the Delaware Judicial Branch Personnel Rules states, in relevant part:

> Judicial Branch employment relations will be governed by Chapter 13 of Title 19 of the Delaware Code except as provided in this Chapter and the Employment Relations Procedures contained in Appendix A of these Rules. To the extent that there is a conflict between these Judicial Branch Employment Relations Rules (including the Procedures contained in Appendix A of these Rules) and the Delaware Code, these Rules will prevail….

This Notice of Hearing must remain posted in the workplace through the date of the hearing.