

STATE OF DELAWARE

PUBLIC EMPLOYMENT RELATIONS BOARD

FRATERNAL ORDER OF POLICE LODGE 10,	:	
DAVID ANGELO, SAMUEL FORD, ROBERT	:	
CORDREY, JESSICA VOROUS, JUSTIN KING,	:	
JEFFREY BOYKIN, AND JASMINE PRITCHETT,	:	
	:	
Charging Parties,	:	<u>ULP No. 25-02-1450</u>
	:	
v.	:	
	:	ORDER OF DISMISSAL
DELAWARE DEPARTMENT OF CORRECTION,	:	
	:	
Respondent.	:	

APPEARANCES

*Anthony N. Delcollo, Esq., Michael K. DeSantis, Esq., and Bradley Meyer, Esq.,
Offit Kurman, for the Charging Parties*

Khrishna Hawkins, DHR Labor Relations Manager, for the State and DOC

BACKGROUND

1. The State of Delaware (“State”) is a public employer within the meaning of 19 Del. C. §1602(13) of the Police Officers’ and Firefighters’ Employment Relations Act, 19 Del. C. Chapter 16 (“POFERA”). The Department of Correction (“DOC”) is an agency of the State. The Bureau of Community Corrections is a division within DOC.

2. Fraternal Order of Police Lodge #10 (“FOP Lodge 10”) is an employee organization within the meaning of 19 Del. C. §1602(7). FOP Lodge 10 is the exclusive bargaining representative of a bargaining unit of Bureau of Community Corrections, Probation and Parole employees which includes Probation and Parole Officers, supervisors, administrators, and regional managers.

David Angelo, Samuel Ford, Robert Cordrey, Jessica Vorous, Justin King, Jeffrey

Boykin, and Jasmine Pritchett are all DOC employees holding bargaining unit positions. Collectively, with FOP 10, these individuals shall be herein referred to as “Charging Parties”.

3. The State and FOP Lodge 10 are parties to a collective bargaining agreement which has a term of July 1, 2023 through June 30, 2026.

4. On February 19, 2025, FOP Lodge 10 filed an unfair labor practice charge with the Delaware Public Employment Relations Board (“PERB”) alleging conduct by the DOC in violation of 19 Del. C. §1607 (a)(1), (a)(3), (a)(5), (a)(6), and (a)(8).¹ The Charge alleged DOC failed or refused to provide information requested by the Charging Parties; failed to bargain in good faith concerning discipline, call-back, holiday, and compensatory time compensation (mandatory subjects of bargaining); and reimbursement for parking at the courthouses where Probation and Parole Officers are required to report and testify as part of their job duties.

5. The State provided its Answer to the Charge on March 24, 2025. The Answer admitted some facts and denied others, as well as the Charging Parties’ legal conclusions. It also included New Matter, wherein the State asserted the Charge failed to

¹ (a) It is an unfair labor practice for a public employer or its designated representative to do any of the following:

- 1) Interfere with, restrain or coerce any employee in or because of the exercise of any right guaranteed under this chapter.
- (3) Encourage or discourage membership in any employee organization by discrimination in regard to hiring, tenure or other terms and conditions of employment.
- (5) Refuse to bargain collectively in good faith with an employee representative which is the exclusive representative of employees in an appropriate unit.
- (6) Refuse or fail to comply with any provision of this chapter or with rules and regulations established by the Board pursuant to its responsibility to regulate the conduct of collective bargaining under this chapter.
- (8) Refuse to disclose any public record as defined by Chapter 100 of Title 29.

assert facts sufficient to support a claim under 19 *Del. C.* §1607(a)(3) and/or (a)(5) and that the Charge was not timely filed under 19 *Del. C.* §1608(a).

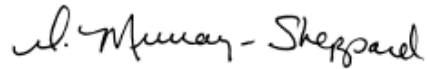
6. Prior to filing a Response to the New Matter included in the State's Answer, the Charging Parties requested the Charge be placed in abeyance pending settlement discussions with the State.

7. By email dated March 6, 2026, the Charging Parties requested to withdraw this Charge.

WHEREFORE, this unfair labor practice charge is hereby dismissed.

IT IS SO ORDERED.

DATE: April 22, 2026



DEBORAH L. MURRAY-SHEPPARD
Executive Director
Del. Public Employment Relations Bd.