

STATE OF DELAWARE
PUBLIC EMPLOYMENT RELATIONS BOARD

DEPARTMENT OF SERVICES FOR CHILDREN, YOUTH,	:	
AND THEIR FAMILIES,	:	
	:	
Charging Party,	:	Unfair Labor Practice Charge
	:	<u>No. 26-05-1546</u>
	:	
V.	:	
	:	ORDER OF DISMISSAL
DELAWARE STATE AND FEDERAL EMPLOYEES	:	
LOCAL 1029, LABORERS INTERNATIONAL UNION	:	
OF NORTH AMERICA, AFL-CIO.	:	
	:	
Respondent.	:	

APPEARANCES

Thomas J. Smith, DHR Labor Relations Manager, for DSCYF
Raymond G. Heineman, Esq., Kroll Heineman Ptasiewicz & Parsons,
for LiUNA Local 1029

BACKGROUND

1. The State of Delaware (“State”) is a public employer within the meaning of 19 Del. C. §1302(p) of the Public Employment Relations Act, 19 Del. C. Chapter 13 (“PERA”). The Department of Services for Children, Youth and Their Families (“DSCYF”) is an agency of the State.

2. The Delaware State and Federal Employees Local 1029 of the Laborers International Union of North America, AFL-CIO, (“LiUNA Local 1029”) is an employee organization within the meaning of 19 Del. C. §1302(i) and is the exclusive representative of a bargaining unit of DSCYF employees within the meaning of 19 Del. C. §1302(j).

3. LiUNA Local 1029 and DSCYF, Division of Prevention and Behavioral Health Services, K-5 Early Intervention Unit were parties to a collective bargaining agreement with a term of April 13, 2023 – June 30, 2025.

4. The parties also negotiated a Memorandum of Agreement, Effective July 1, 2025, which established a pay table for bargaining unit employees.

5. On May 12, 2026, the State filed an unfair labor practice charge with the Delaware Public Employment Relations Board (“PERB”) on behalf of DSCYF, alleging LiUNA Local 1029 had violated 19 *Del. C.* §1307(b)(2), (b)(3), and (b)(4) by failing and refusing to sign the mutually negotiated successor collective bargaining agreement.

6. By email dated May 13, 2026, PERB forwarded the Charge to LiUNA Local 1029 and requested it provide an Answer. Thereafter the parties engaged in a series of emails which made it clear that the dispute concerned a misunderstanding between the parties as to the effective date to be placed on the successor agreement.

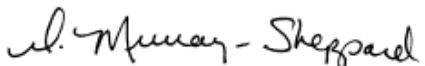
7. By email dated June 15, 2026, the State notified PERB that it had provided a final agreement to LiUNA Local 1029 for signature, and that upon receipt of the signed document the State would circulate it for signatures.

8. By email dated June 18, 2026, the State provided PERB with a copy of the fully executed agreement and requested to withdraw the Charge.

WHEREFORE, this unfair labor practice charge is hereby dismissed.

IT IS SO ORDERED.

DATE: June 29, 2026


DEBORAH L. MURRAY-SHEPPARD
Executive Director
Del. Public Employment Relations Bd.