State of Delaware
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NOTICE OF BARGAINING UNIT CLARIFICATION

SEAFORD CUSTODIANS ASSOCIATION, DSEA/NEA,	:	
	:	**Representation Petition 26-06-1551**
and	:	**(CLARIFICATION)**
	:	
SEAFORD SCHOOL DISTRICT.	:	

The **SEAFORD SCHOOL DISTRICT** filed a petition seeking to clarify the bargaining unit of custodial employees to remove the Custodian Fireman position and to specifically exclude the Assistant Chief Custodian from the bargaining unit definition. DOL Case 220. The **SEAFORD CUSTODIANS ASSOCIATION, DSEA/NEA** did not object to the proposed revision.

The parties are in agreement that the Custodian Fireman position was eliminated by State Code in 2024 at which time the position of Assistant Chief Custodian was also established.

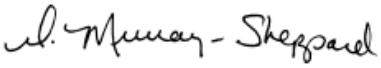
WHEREFORE, the bargaining unit is now defined to include:

ALL PART-TIME AND FULL-TIME CUSTODIANS

EMPLOYED BY THE SEAFORD SCHOOL DISTRICT

(excluding supervisory custodial employees (Chief and Assistant Chief Custodians[1]) and all Maintenance employees)

IT IS SO ORDERED.



Deborah L. Murray-Sheppard
Executive Director, PERB

DATED: **June 22, 2026**

[1] PERB makes no finding at this time that either the Chief and/or the Assistant Chief Custodian are supervisory employees within the meaning of 14 *Del. C.* §4002(s). These positions are excluded by agreement of the parties based on their current duties and responsibilities.

This Notice should remain posted for a period of thirty (30) days.