



State of Delaware
Public Employment Relations Board
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Wilmington, Delaware 19801

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NOTICE OF CHANGE IN REPRESENTATION STATUS

Representation Petition 26-09-1577

Type of Petition: Disclaimer of Interest by Exclusive Representative

Employer: City of Dover

Affected Employees: Police Communication Operators

Exclusive Bargaining Representative: Dover Organization of Employees (DOE)

By letter dated September 21, 2026, the certified exclusive bargaining representative, Dover Organization of Employees (DOE), notified the Public Employment Relations Board that at its September general membership meeting it had disclaimed its interest in continuing to represent all **POLICE COMMUNICATION OPERATORS** for the purpose of collective bargaining, stating:

Effective September 21, 2026, DOE will no longer serve as the exclusive bargaining representative or provide representation to the Communication Operators. DOE will notify the City of Dover that, effective on that date, the City should discontinue the deduction and remittance of DOE union dues [*Communication Operators*].

WHEREFORE, Police Communication Operators employed by the City of Dover are no longer represented for purposes of collective bargaining.

Any questions concerning this matter should be addressed to this office at the address and telephone number above.

IT IS SO ORDERED.

Deborah L. Murray-Sheppard
Executive Director, PERB

DATED: September 23, 2026

This Notice must remain posted in the workplace for thirty (30) days.