State of Delaware
Public Employment Relations Board
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NOTICE OF BARGAINING UNIT CLARIFICATION

AFSCME LOCALS 3078, 3083, AND 3365,	:	
	:	
and	:	
	:	**Representation Petition 26-10-1585**
DELAWARE DEPARTMENT OF SERVICES FOR CHILDREN, YOUTH AND THEIR FAMILIES, DIVISION OF FAMILY SERVICES/OFFICE OF CHILDREN'S SERVICES AND DIVISION OF MANAGEMENT SUPPORT SERVICES.	:	**(CLARIFICATION)**

AFSCME Council 81, on behalf of its affiliated Locals 3078, 3083 and 3365, filed a petition seeking to clarify the bargaining unit of non-supervisory employees of the DSCYF Division of Family Services/Office of Children's Services and the Division of Management Support Services to be consistent with the negotiated bargaining unit definition included in the Recognition Clause in the 2025-2028 collective bargaining agreement. The State, on behalf of DSCYF, agreed the proposed clarification was acceptable and appropriate.

WHEREFORE, the bargaining unit is now defined to include:

ALL PART-TIME AND FULL-TIME NON-SUPERVISORY EMPLOYEES OF DSCYF DIVISION OF FAMILY SERVICES, OFFICE OF CHILDREN'S SERVICES (DFS/OCS) AND DIVISION OF MANAGEMENT SUPPORT SERVICES (DMSS) WHICH, BY AGREEMENT OF THE PARTIES, CURRENTLY INCLUDE THE FOLLOWING POSITIONS:

Family Services Assistant I, II
Family Services Specialist
Senior Family Services Specialist
Master Family Services Specialists
Family Crisis Therapist
Training & Education Specialist I, II, III
Social Services Technicians
Administrative Case Review Specialist
Administrative Specialist
Senior Administrative Specialist
Records Management Specialist

IT IS SO ORDERED.

D. Murray-Sheppard

Deborah L. Murray-Sheppard
Executive Director, PERB

DATED: **November 6, 2026**

This Notice should remain posted for a period of thirty (30) days.